

## **Proposals of Atria Plc's nomination board for the annual general meeting**

### **The Nomination Board's proposal concerning the number of the members of the Board of Directors**

The Nomination Board has decided to propose to the General Meeting that a total of nine members be elected to the Board of Directors.

### **The Nomination Board's proposal concerning the members of the Board of Directors**

Pasi Korhonen, Jukka Kaikkonen and Nella Ginman-Tjeder are due to resign from the Board of Directors. In addition, Board member Ahti Ritola has announced that he will no longer be available as a Board member as of the Annual General Meeting. Nella Ginman-Tjeder has announced that she is no longer available for re-election of board members.

The Nomination Board proposes to the General Meeting that Pasi Korhonen and Jukka Kaikkonen be re-elected as members of the Board of Directors. The Nomination Board proposes to elect Juha Kiviniemi to replace Ritola. Nella Ginman-Tjeder will resign from the Board of Directors in connection with the General Meeting. The Nomination Board proposes to the General Meeting that Nina Kopola and Jaana Viertola-Truini be elected as new members of the Board of Directors.

### **The Nomination Board's proposal concerning remuneration of the members of the Board of Directors**

The Nomination Board has decided to propose to the General Meeting that the remuneration of the members of the Board of Directors be kept at unchanged. The remuneration shall be as follows:

- Meeting compensation EUR 350/ meeting
- Compensation for loss of working time EUR 300 for meeting and proceeding dates
- Fee of the chairman of the Board of Directors EUR 5 000/ month
- Fee of the deputy chairman EUR 2,800/ month
- Fee of a member of the Board of Directors EUR 2,500/ month
- Travel allowance according to the company's travel policy

### **The Nomination Board's proposal concerning remuneration of the members of the Supervisory Board**

The Nomination Board has decided to propose to the General Meeting that the remuneration of the members of the Supervisory Board be kept unchanged. Remuneration of the members and compensation for meeting expenses shall be as follows:

- Meeting compensation EUR 350/ meeting
- Compensation for loss of working time EUR 300 for meeting and proceeding dates
- Fee of the chairman of the Supervisory Board EUR 1,500/ month
- Fee of the deputy chairman EUR 750/ month
- Travel allowance according to the company's travel policy

Compensation for meeting expenses are also paid to the Chairman and Vice Chairman of the Supervisory Board when attending Board meetings of the company.

Atria Plc's Shareholders' Nomination Board

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