

PROPOSALS OF THE SHAREHOLDERS TO THE ANNUAL GENERAL MEETING TO BE HELD ON 23 APRIL 2026

Resolution on the number of the members of the Supervisory Board

According to the Articles of Association, the number of the members of the Supervisory Board is 18 to 21. In 2025, the Supervisory Board had 20 members.

Shareholders representing more than 10% of the votes conferred by the Company's shares propose to the General Meeting that the number of the Supervisory Board members to be elected be 20.

Election of members of the Supervisory Board replacing those due to resign

In accordance with the Articles of Association, the following members of the Supervisory Board are due to resign: Jari Kajan, Jaakko Isomäki, Lotta Iso-Tuisku, Vesa Isoaho, Vesa Lapatto and Risto Sairanen. In addition, Juha Savela has announced to renounce their membership in the Supervisory Board.

Based on the information the Company has received, shareholders representing more than 10% of the votes conferred by the Company's shares propose to the General Meeting that Jari Kajan, Jaakko Isomäki, Lotta Iso-Tuisku, Vesa Isoaho and Vesa Lapatto who are due to resign, be re-elected as members of the Supervisory Board and Jaakko Willman be elected as a new member of the Supervisory Board for the term of the next three years, and that new members of the Supervisory Board be elected as follows: Jaakko Kortesmäki be elected to replace Juha Savela, who is renouncing their membership in the middle of their term.

Seinäjoki, 17 March 2026

ATRIA PLC

Board of Directors