

## **Proposals of Atria Plc's Nomination Board for the Annual General Meeting**

The Nomination Board has elected Juho Anttikoski as Chairman of the Nomination Board from among its members.

### **The Nomination Board's proposal concerning the number of the members of the Board of Directors**

The Nomination Board proposes to the General Meeting that a total of eight members be elected to the Board of Directors.

### **The Nomination Board's proposal concerning the members of the Board of Directors**

The Nomination Board notes that the Annual General Meeting of 2025 decided to amend the Company's articles of association as proposed by the Board of Directors so that the term of office of all members of the Board of Directors ends at the end of the Annual General Meeting of 2026. Seppo Paavola and Kjell-Göran Paxal have announced that they are no longer available for re-election as members of the Board of Directors.

The Nomination Board proposes to the General Meeting that Mika Joukio, Jukka Kaikkonen, Juha Kivimäki, Nina Kopola, Pasi Korhonen and Leena Laitinen be re-elected as members of the Board of Directors. The Nomination Board proposes to the General Meeting that Sofie Dalkarl and Juha Savela be elected as new members of the Board of Directors.

The proposal concerning the composition of the Board of Directors complies with the provision of the Limited Liability Companies Act on equal representation of women and men and recommendation 8 of the Corporate Governance Code, as three or more members of both genders are represented among the proposed eight members of the Board of Directors.

### **The Nomination Board's proposal concerning remuneration of the members of the Board of Directors**

The Nomination Board proposes to the General Meeting that the remuneration of the Board of Directors remains unchanged. The proposed remuneration and meeting expenses of the Board of Directors are as follows:

- Meeting compensation EUR 350/ meeting
- Compensation for loss of working time EUR 300 for meeting and proceeding dates
- Fee of the chairman of the Board of Directors EUR 5,200/ month
- Fee of the deputy chairman EUR 3,000/ month
- Fee of a member of the Board of Directors EUR 2,700/ month
- Travel allowance according to the Company's travel policy

### **The Nomination Board's proposal concerning remuneration of the members of the Supervisory Board**

The Nomination Board proposes to the General Meeting that the remuneration of the Supervisory Board [remains unchanged]. The proposed remuneration and meeting expenses of the Supervisory Board are as follows:

- Meeting compensation EUR 350/ meeting
- Compensation for loss of working time EUR 300 for meeting and proceeding dates
- Fee of the chairman of the Supervisory Board EUR 1,700/ month
- Fee of the deputy chairman EUR 850/ month
- Travel allowance according to the Company's travel policy

Compensation for meeting expenses are also paid to the Chairman and Vice Chairman of the Supervisory Board when attending Board meetings of the Company.

### **The Nomination Board's proposal concerning the amendment of the Charter of the Nomination Board**

The Nomination Board proposes to the General Meeting that the General Meeting approves the Charter of the Nomination Board attached to the proposal. The Nomination Board proposes certain amendments to the Charter to improve the nomination process and to update the Charter to meet the requirements of the revised Corporate Governance Code.

For further information please contact the Chair of the Nomination Committee, Juho Anttikoski, tel. +358 400 668 727.

Atria Plc's Shareholders' Nomination Board

DISTRIBUTION

[www.atria.com](http://www.atria.com)

Major media

Nasdaq Helsinki Ltd